9/20/2019 Put your feet up

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close the gap RECRUITING TALENTED WOMEN CA



Enjoy our favorite reads from the last several weeks.

For excitement and signs of progress:



The US Olympic Team is once again setting records for its number of female athletes. In Rio, Team USA will have 292 women and 263 men. We're also likely to see a continued dominance by US women athletes. In London, women won 63% (29 of 46) U.S. golds.

What gives the U.S. a leg up in women's access to elite-level sports? One answer: **Title IX.** Read more here.

(Photo: Kirby Lee, USA TODAY Sports)

Tokyo has elected its first female governor. Yuriko Koike, a former defense minister, is expected to bring much needed stability and strong leadership as preparations continue for the 2020 Olympics. Read more here.

(Photo: Yuya Shino, Bloomberg)



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The DNC has made history again. It became the first major political party in US history to appoint three black women to the top leadership positions. "Donna Brazile is interim chair of the party. Rep. Marcia Fudge, D-Ohio is permanent chair of the convention. Reverend Leah Daughtry has twice served as the convention CEO." More here.

(Photo: Rep. Marcia Fudge, Ohio's 11th CD)

For reminders of how much still needs to be done:

Clinton's historic moment is important, but we cannot forget that the U.S. still falls behind much of the world in women's representation in government.

538 in partnership with the Center for American Women and Politics (CAWP) released a video exploring the lack of parity and "the difference that gender, regardless of party, can make." Watch it and read more here.

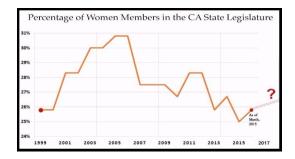




A recent article argues that Competence Bias, not Imposter Syndrome, is the real hinderance to women's success: "Women are assumed to be less competent, less trustworthy, and are held to a higher standard overall than men. There's a much greater chance that their work will be ignored, discounted, trivialized, devalued, or otherwise not taken seriously. The more success a woman experiences, the stronger these external forces become." Read more here.

This year marks the 168th anniversary of the Women's Rights Convention at Seneca Falls. In light of this July's historic moment for women, read the "Declaration of Sentiments" passed by the delegation. We've made progress, but there is much left to do! (Photo: Elizabeth Cady Stanton, Library of Congress)





California is one of 19 states to have fewer women in its legislature than it did in 2005. Read more here. This is a trend we're working to reverse.

Chip in below to help CTGCA make progress.



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close the gap CA is a campaign to increase the number of progressive women serving in the California Legislature by recruiting viable, progressive women to run for open seats in targeted, winnable districts. The campaign recruits accomplished women who are pro-choice, pro-public school funding and support paths out of poverty. By partnering with CA progressive organizations, close the gap CA aims to achieve gender parity in the CA legislature in 2028.

*Federal tax law requires us to publicly report cumulative contributions of \$200 or more. We may not deposit your contribution without your name, occupation, and employer, and may not accept contributions of \$100 or more made in cash. Contributions to close the gap CA are not tax deductible. close the gap CA is a registered 527 organization

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