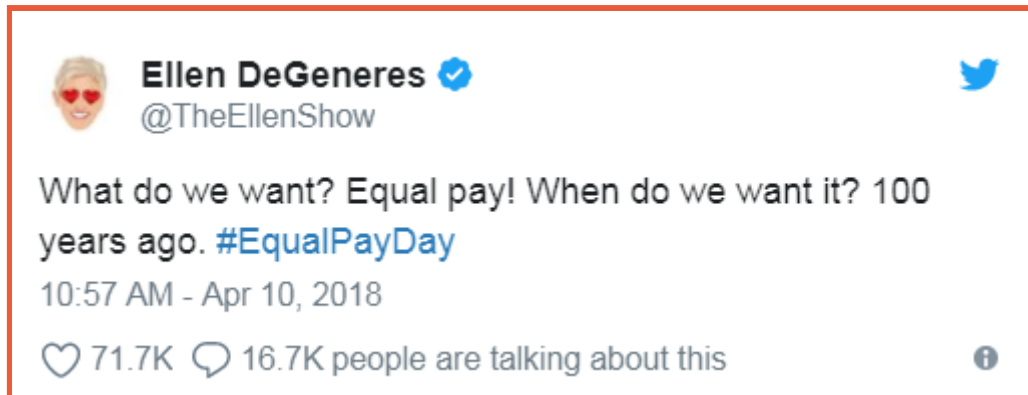


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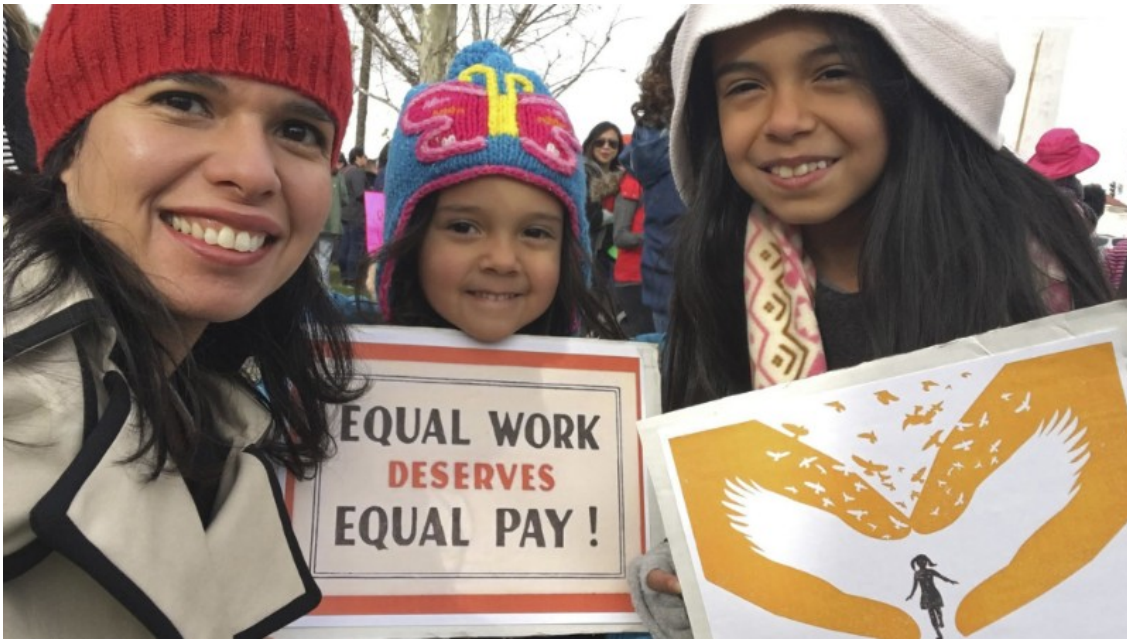


Our work is paying off!  
Read our Q1 report [here](#).

## California's Women Legislators Set The Bar High, And The Nation Follows



The 9th U.S. Circuit Court of Appeals' recent ruling that previous salaries could not dictate an employee's wages comes nearly six months after California passed **Asm. Susan Eggman's AB 168** - a bill prohibiting previous salary inquiries across the state. The ruling couldn't have come at a more timely moment as we observed Equal Pay Day on April 10th this year.



The 9th U.S. Circuit Court of Appeals sided with Aileen Rizo who sued the Fresno County Office of Education (pictured above with her daughters)

[Read More >>>](#)

### *"An Embarrassing Reality Of Our Economy"*

The court's opinion on the Equal Pay Act was written by the late Judge Stephen Reinhardt who noted, "Although the Act has prohibited sex-based wage discrimination for more than fifty years, the financial exploitation of working women embodied by the gender pay gap continues to be an embarrassing reality of our economy."

Along with **Sen. Hannah Beth Jackson's SB 358**, the strongest equal pay law in the nation when it was signed in 2015, AB 168 further solidifies California as the gold standard when it comes to pay equity. The women legislators who have led on progressive policies like these have helped to level the playing field for Californians. This is just one reason of many that we are busy now, identifying and recruiting California's next generation of change-making women legislators. To succeed, we need your help!

## Donate \$20 for 2020

## What we're reading...



## The Pay Gap Is Way Too Entrenched To Be Solved By Women Alone

This pay gap has been shrinking for more than three decades, but as of 2017, women still earn just 82 percent of what their male counterparts take home... [read more from FiveThirtyEight](#)

### Reminder: Today isn't Equal Pay Day for black, Latina or Native American women

For African-American women, Equal Pay Day won't be recognized until August 7th. For Native American and Latina women, Equal Pay Day won't be recognized until September 7th and November 1st.

[Keep Reading - CNBC](#)



### Our Work Is Paying Off

Take a look at our [2018 first quarterly report](#) to see how close the gap CA is making an impact! Our report details the hard work we've put into the ultimate goal of gender parity in the CA state legislature by 2028.



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