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close the gap RECRUITING TALENTED WOMEN CA

March 30, 2016

Substantive women make real change.



It's quite a climb to reach equality, but elected women in office are making strides. That's why we're working to recruit more of them. Here are 5 whose current bills demonstrate how important our women legislators really are:



Sen. Holly J. Mitchell

Repeal Maximum Family Grant - <u>SB 23</u>
Repealing MFG increases financial assistance to babies born in poverty. An Assembly budget hearing on Repeal MFG is set for today. This <u>article</u> explains the bill's importance.

Sen. Connie Leyva

Reliable Schedules Act - AB 878
This bill would improve the rights of retail and food workers who are subject to



Measuring Progress:

The <u>"Women's Well-Being Index"</u>, created by:





Measures: Health, Personal Safety, Employment & Earnings, Economic Security, and Political Empowerment. Here's how the counties compare:



The project states "When

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unreliable scheduling and shift changes. Read an overview <u>here</u>.

women thrive, their families and communities prosper. Yet despite decades of progress, women still face persistent disparities on a range of issues" - We agree! It's why we do what we do.



Asm. Nora Campos

Place Limitations on Prior Salary
Inquiries by Employers - AB 1676
Private employers would be prohibited from seeking prior salary information from an applicant. Assembly Labor Committee hearing will be in April.



Sen. Hannah-Beth Jackson

Protect Leave for Working Families - SB 1166

Provides for job-protected paternity and maternity leave of up to 3 months for nearly all employees in CA. Hearing 4/6. More here.



Asm. Autumn Burke

Direct Access to Reproductive Health Act - AB 1954

Would allow women on commercial health plans to go out-of-network if necessary to get timely sexual and reproductive health care.

We need more great women in office. **We'll find them.**



A Stronger California:

"A Stronger California" agenda outlines key legislative priorities to improve the economic security of women.

"We seek to promote policy reform in order to meet basic needs and provide better income support, achieve fair pay and working conditions, support workforce development, encourage asset building, and ensure workfamily flexibility and access to quality child care." Read more about the agenda here.



This <u>article</u> in NY Magazine reminds us all that, though one particular woman is dominating the political scene this cycle, she's not alone.

Women are running for office at all levels of government. Find a great one to support! Check out our <u>page</u> for CA legislative candidates.















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close the gap CA is a statewide campaign to find talented, progressive women to run for open seats in the California legislature in 2014 and 2016. With focus and a targeted strategy, we can 'close the gap' and not just the gender gap. When we elect progressive women, we take steps to close the school funding gap, the access gap to affordable health and reproductive care, and the growing gap between the wealthy and those in poverty.

*Federal tax law requires us to publicly report cumulative contributions of \$200 or more. We may not deposit your contribution without your name, occupation, and employer, and may not accept contributions of \$100 or more made in cash. Contributions to close the gap CA are not tax deductible. close the gap CA is a registered 527 organization.

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